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THE CONSTITUTION OF THE INTERFRATERNITY COUNCIL OF THE UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE

February 1976
Revised April 2014

PREAMBLE

We, the men's fraternities of the University of North Carolina at Charlotte, set forth this Constitution and these Bylaws in order to promote closer friendships and cooperation among the member fraternities.

ARTICLE I. NAME

Section 1: This organization shall be known as the Interfraternity Council of the University of North Carolina at Charlotte and shall be hereafter being referred to as “the IFC” or “the Council”.

Section 2: Unless otherwise indicated the use of the word “fraternity” shall be construed to mean a member fraternity of the IFC of UNC Charlotte.

ARTICLE II. PURPOSE

Section 1: The purpose of this IFC shall be to foster cooperation and healthy competition among its members, and to promote the fraternity system through such activities as recruitment, public relations, athletics, and scholarship.

Section 2: The IFC derives its authority from the Office of the Chancellor.

Section 3: All IFC member fraternities are willing to abide by all UNC Charlotte Code of Student Responsibility and Office of Fraternity and Sorority Life (OFSL) Policies relating to on or off campus activities which our club may sponsor or in which we may participate.

Section 4: In keeping with UNC Charlotte’s policy of non-discrimination, IFC does not discriminate on the basis of race, color, religion, national origin, age, sexual orientation, veteran status and physical disability. IFC is protected under Title IX in regards to gender discrimination.

ARTICLE III. MEMBERSHIP

Section 1: This IFC shall be composed of the men’s fraternities and approved colonies at the University of North Carolina at Charlotte.

A. Any chartered UNC Charlotte fraternity can become a probationary member through a ¾ vote of the IFC delegates.
   1. A probationary member will be defined as a fraternity colony that has yet to attain all that is necessary to become chartered.

B. Any colony seeking full membership in the IFC:
   1. Must be registered with the Student Government Association (SGA) and approved by OFSL in compliance with the Recognition Guidelines and a signed Relationship Statement.
   2. Must be in compliance with the University’s policies on organizational membership, which prohibit discrimination on the basis of race, religious faith, national origin, or sexual orientation.
   3. Must have served one year’s probationary status on the IFC from date of active colonization and signed Relationship Statement.
   4. Shall be subject to all rules and regulations of the IFC including the Constitution and Bylaws.

Section 2: One delegate shall represent each member fraternity on the IFC.

A. This delegate from the member fraternities along with the IFC Executive Committee shall constitute the Interfraternity Council.

B. The delegate from each chapter shall be an initiated member in good standing with their chapter and not in his first semester as a member unless he is a member of a colony and then a first semester member may serve as a delegate.

C. IFC Delegates will remain the same for every IFC meeting, and the fraternity will be considered absent without the Delegate present, unless the president is present as a proxy.
Section 3: Each member fraternity shall be entitled to one vote, which shall be cast by that fraternity’s delegate. Each probationary member fraternity shall be entitled to a voice, but no vote.

Section 4: Membership in Fraternities
   A. The members of fraternities shall be currently enrolled students of the University of North Carolina at Charlotte.
   B. The Office of Fraternity and Sorority Life, following an inspection of that member fraternity’s membership records, shall determine membership in a fraternity.
   C. The recognition of each fraternity is regulated by the administrative action of the Chancellor and the Board of Trustees of the University of North Carolina at Charlotte through the Dean of Students and the Office of Fraternity and Sorority Life.

ARTICLE IV. OFFICERS

Section 1: The Executive Board of the IFC shall be a President, Executive Vice President, Vice President for Finance, Vice President for Recruitment (2), Vice President of Scholarship, Vice President Public Relations, and a Director of Communications whose powers and duties shall be those usually pertaining to those offices.

Section 2: Nominations for the IFC officers shall take place no later than the second to last meeting of the Fall Semester. Elections for the IFC officers shall take place no later than the last meeting of the Fall Semester. The newly elected officers shall take office at the next meeting following the elections.

Section 3: A written, secret ballot system will be used in voting.

Section 4: A member organization of IFC may have up to two of its members elected to the “IFC Executive Board” with the exception of President, Executive Vice President, and Treasurer.

Section 5: A member nominated for President must have either served previously on the IFC Executive Board or have held a leadership position within their fraternity.

Section 6: Each member fraternity shall have the privilege to nominate one representative for each executive office in the IFC. No member of a probationary chapter shall be able to hold an executive office of the IFC.

Section 7: The Executive board shall serve as a non-voting member of the Council, except in the event of a tie.

Section 8: In the event of the anticipated absence of the President, the Executive Vice President shall fulfill his duties. In the event that the Executive Vice President shall be anticipated to be absent if needed to fulfill the President’s position, it will be filled by the V.P. of Finance, followed by V.P. of Recruitment, and V.P. of Scholarship.

Section 9: Executive officers must be fully initiated members for a minimum of one semester and be in good standing, financially and scholastically, with their respective fraternities
   A. If a fraternity member is initiated in the Spring semester, the next Fall semester will count as their one semester before they may hold an Executive Officer position.

Section 10: Executive Officers must have a 2.6 GPA in the previous semester of their scheduled term start date (Fall Semester), while attempting a minimum of twelve semester hours.

Section 11: Vacancies on the Executive Board shall be appointed by the Executive Board for the remainder of the term.
   A. Appointees will be chosen by the Executive Board and approved with a majority vote to be appointed.

ARTICLE V. MEETINGS

Section 1: Regular meetings of the IFC shall be held no less than twice every month. The President shall determine upon which date in the semester IFC meetings will start.

Section 2: The President of the IFC may call special meetings at any time or at the request of any one fraternity’s President to the President of IFC.

Section 3: The President of the IFC may postpone any regular meeting for not more than one week provided sufficient conditions warrant such action.

Section 4: Notification of all special meetings shall be given to the Presidents of each fraternity not less than 24 hours prior to that meeting.

ARTICLE VI. JUDICIAL ACTIONS AND PROCEDURE

Section 1: All judicial actions of the IFC shall be exclusively governed by the IFC Judicial Bylaws.

ARTICLE VII. VOTING

Section 1: This Section describes the procedures for election of IFC Executive Board Members.
   A. Votes will be cast by secret ballot.
   B. The requirement for winning an election shall be a simple majority (50% plus 1) vote of a quorum as specified in Article I Section 1 of the Bylaws.
C. The Executive Board shall be the plus 1 vote in the event of a tie.

D. The Greek Advisor of the IFC shall be in charge of counting the ballots, under the supervision of the President, and Vice President.

Section 2: This Section details the procedures for motions made during meetings.

A. The requirement for the passing of a motion shall be a simple majority (50% plus 1) vote of a quorum as specified in Article I Section 1 of the Bylaws.

B. The Executive Board, upon consultation of the Greek Advisor, reserves the right to overturn, or veto, any passed motion as long as that vote is seen to be in contradiction of the best interest of the Fraternity and Sorority Life Community at UNC Charlotte.

C. A explanation will be provided to the chapters before the implementation of the veto.

ARTICLE VIII. CHAPTER QUALIFICATION STANDARDS

Section 1: The following minimum standards shall be maintained by all member fraternities of the IFC in order to remain in good standing and be actively represented with the IFC.

A. All member fraternities shall maintain a membership of at least eight (8) dues-paying members. Exemptions may be granted by the Executive Board and stand until revoked by the Executive Board or by a ¾ vote by the body of IFC.

B. All member fraternities shall be responsible for maintaining their respective housing corporation if applicable.

C. All member fraternities shall be responsible for the appointment of a faculty advisor.

D. All member fraternities are responsible for maintaining a cumulative chapter GPA of 2.6.

E. All member fraternities are to be involved in campus or community service related activities by having a nationally/locally sponsored philanthropy and/or a chapter sponsored philanthropy.

F. Chapters are responsible for their own elections, and must fill out officer change forms to submit to the IFC Executive Committee and Office of Fraternity and Sorority Life as expediently as possible following elections.

G. All member fraternities will fully participate in the Relationship Statement Program of UNC Charlotte.

H. All member fraternities will fully comply with Office of Fraternity and Sorority Life Recognition Guidelines.

ARTICLE IX. COLONIZATION

Section 1: A request for colonization must be filed with the Office of Fraternity and Sorority Life to fraternities who will present it to the Executive Board.

Section 2: The procedures for national fraternity colonization after filing the request are to follow the steps in the Office of Fraternity and Sorority Life Recognition Guidelines.

Section 3: Following recognition by OFSL, the colony will be granted probationary membership in the IFC for a minimum period of two consecutive semesters excluding the summer session or one calendar year.

Section 4: After this minimum period, full membership will be granted to probationary members upon approval by a ¾ vote of the IFC.

Section 5: Colony and/or probationary member are bound by all University rules and regulations pertaining to organizations and by the Constitution and Bylaws of the IFC.

Section 6: The new colony will be required to pay IFC dues for the duration of the probationary period and must attend all IFC mandated meetings.

ARTICLE X. AMENDMENTS

Section 1: This Constitution and the following Bylaws may be amended by a three-fourths (3/4) vote of the IFC member organizations present at the regular meeting where balloting takes place, provided that the proposed amendment(s) has been submitted in writing at a meeting at least one week before the vote is taken, and notice of such intended action is given to each fraternity.

Section 2: A memo detailing the amendment(s) must be sent to all member fraternities by the date on which the amendment(s) become effective.

ARTICLE XI. REVISION/REVIEW

Section 1: The IFC President and Vice President will meet every year to review the Constitution and Bylaws and make any needed adjustments due to new members or situations that need attention. They will submit their changes to the Executive Board for approval, the Executive Board will submit the new constitution for approval by the IFC Delegates. The changes shall become
effective the academic semester immediately following ratification or effective immediately depending on the needs of the IFC, by a 3/4ths quorum vote of members of IFC.

Section 2: A revised copy of the Constitution and Bylaws must be distributed to all member fraternities by the date on which the revisions become effective.
ARTICLE I. QUORUM

Section 1: A quorum shall exist when two-thirds (2/3) of the voting representatives are present, and a body so constituted may enact any rules for the Council and transact all business, which may properly come before the council.

ARTICLE II. REPRESENTATION

Section 1: Men acting as representatives who withdraw from the University, their respective fraternities, or who become an inactive member of their fraternity shall be replaced.

ARTICLE III. PLACE OF MEETING

Section 1: Meetings shall be held in places and at times designated by the IFC. Notice of the place shall be given with the notice of the meeting.

ARTICLE IV. DUTIES OF THE MEMBERS

Section 1: It shall be the duty of the member fraternities to uphold and abide by the Constitution and Bylaws of the Interfraternity Council.
Section 2: It shall also be their duty to do all in their power to further and aid in the work of the IFC.

ARTICLE V. POWERS OF THE EXECUTIVE BOARD

Section 1: The Executive Board has the right to bring charges against a chapter for infractions of rules and by-laws stated in this Constitution and these By-laws.
Section 2: The Executive Board has the right to levy and enforce fines and dues with appropriate rationales and documentation to chapters.
Section 3: The Executive Board has the right to place a chapter on probation or suspend for noncompliance to the Constitution and by-laws.
Section 4: The Executive Board has the right to veto a vote (with the consultation of the Greek Advisor), and after submitting an explanation to the IFC Delegates of the reason for the veto.

ARTICLE VI. DUTIES OF THE OFFICERS.

Section 1: The President:
A. The President shall preside at all meetings of the IFC using Roberts Rules of Order.
B. The President shall have the power to call special meetings when condition so warrant.
C. The President shall be the official representative of the IFC.
D. The President shall have the power to appoint special committees when the President deems it necessary.
E. The President shall have the power to vote, with the consultation of the Executive Board, in the event of a tie vote.
F. The President shall carry out such specific duties as may be included in these Bylaws and the Constitution.
G. As a representative of the IFC, the president shall be in attendance of all monthly Presidents' Council meetings.
H. Attend all IFC and Executive Committee meetings.
I. Meet regularly with Greek Advisor
J. Prepare agendas for the IFC Meetings
K. Signer and card holder for the IFC Bank Account

Section 2: The Executive Vice President:
A. In the absence of the President, the Executive Vice President shall exercise all the powers and complete all the duties of the President.
B. The Executive Vice President shall serve as the chair of the Judicial Board, and be responsible for convening a Judicial Board. In addition he will be in charge of levying charges against chapters for misconduct, constitutional infractions, and by-law violations.
C. The Executive Vice President shall be responsible for the education and enforcement of all Risk Management policies and procedures contained in this document.
D. Attend all IFC and Executive Committee meetings.
E. Organize regular judicial board trainings
F. Other duties as assigned

Section 3: The Vice President for Finance
A. Shall manage all funds held by the IFC and shall keep a permanent record of all financial matters and fiscal transactions.
B. Shall be responsible for the notification, collection, and payment of all fines, dues, and bills.
C. Shall act as recording secretary when the Director of Communications is not present.

D. Attend all IFC and Executive Committee meetings.
E. Produce written financial statement at every IFC Meeting
F. Signer and holder of IFC Checkbook
G. Other duties as assigned

Section 4: Vice President for Recruitment (2)
A. Shall organize a Fall and Spring Formal Recruitment Program. They shall also assist the new incoming VP's for Recruitment with the Spring Rush program following their year of the Executive Committee.
B. Shall be responsible for the education and enforcement of all the Rush Bylaws contained in this document or set policies.
C. Shall chair the Recruitment committee, composed of rush chairs from member fraternities, whose responsibilities shall be:
   1. Revising Recruitment bylaws as needed
   2. Proper training of recruitment database
D. Attend all IFC and Executive Committee meetings.
E. Organize training for Recruitment Counselors for SOAR program
F. Collect Fall and Spring Rush Schedules
G. Organize IFC Pre-Recruitment Events
H. Other duties as assigned

Section 5: Vice President for Scholarship
A. Implement a scholarship program for new members
B. Implement and enforce the scholarship policy as detailed in Article XII of the Bylaws.
C. Attend all IFC and Executive Committee meetings.
D. Identify and inform chapters and IFC delegates about University academic assistance programs
E. Other duties as assigned

Section 6: Vice President for Public Relations
A. Shall be in charge of public relations and publicity concerning the IFC on and off campus.
B. Attend all IFC and Executive Committee meetings.
C. Shall be responsible for representing and informing IFC of all related campus and community activities.
D. Shall coordinate a committee composed of all chapter involvement chairs, or the officer responsible for those activities.
E. Attend all IFC and Executive Committee meetings.
F. Other duties as assigned

Section 7: The Director of Communications
A. Shall keep minutes of the meetings and shall handle official correspondence of the IFC, except where specifically delegated otherwise.
B. Shall keep a permanent record of all Constitutional amendments, bylaws, and acts passed by the IFC, and shall be responsible for handing out an updated version of this document at the beginning of each semester.
C. Attend all IFC and Executive Committee meetings.
D. Other duties as assigned

ARTICLE VII. RULES OF ORDER

Section 1: Robert's "Rules of Order" shall govern all matters not specifically covered by the Constitution or Bylaws of the IFC.
Section 2: Training on Roberts Rules of Order will be done at the beginning of every new Executive Board Term.

ARTICLE VIII. NEW MEMBER PROCEDURES

Section 1: Only those male students that are currently enrolled as students at the University of North Carolina at Charlotte may become a new member of any one fraternity.
Section 2: A new member will be defined as any member of a fraternity at the University of North Carolina at Charlotte that has not been initiated into the fraternity of which he is a member, or for the semester in which he has joined.
Section 3: A Potential New Member (or prospect) is defined as any man enrolled by the University, is unaffiliated and could potentially join a fraternity at UNC Charlotte.

ARTICLE IX. ABSENCES

Section 1: Fraternities will be allowed to miss one IFC delegates meeting per academic semester. The absence of any member fraternity from IFC mandated meeting shall be punishable by a fine of twenty five ($25.00) dollars. A two-week period will be allotted to
make payment to the IFC.

Section 2: If a member fraternity does not have a representative at the regular meeting of the IFC for a total of three meetings during the semester, that member fraternity will lose their voting privileges for the remainder of the semester.

Section 3: If a member of the Executive Committee is absent from regular weekly meetings and/or Executive Committee meetings more than two times, he will place himself in danger of losing his office.

ARTICLE X. PRINTED BYLAWS

Section 1: The IFC considers each fraternity responsible for a positive contribution to the primary functions of the University, and therefore under an obligation to encourage the most complete personal development of its members intellectually, physically, socially, and morally. In this effort, the IFC of the University of North Carolina at Charlotte expressly prohibits any activity which will:
   A. Have an adverse effect on the worth of the individual, be it mentally, physically, or morally degrading or dangerous to his or any other’s person or character.
   B. Hinder the individual’s participation in any activities, academic or extracurricular, of the University of North Carolina at Charlotte.

Section 2: It shall be the purpose of the member fraternities to promote the positive public relations of the University of North Carolina at Charlotte and its IFC and member organizations on campus. If a member organization does not uphold these ideals, then that organization will be brought before IFC to examine the situation.

Section 3: Any violation of the above by any member fraternity will result in immediate action by the IFC with maximum punishment being expulsion from the IFC.

ARTICLE XI. FINANCING

Section 1: The IFC, in an attempt to finance its projects and activities, requires each fraternity to contribute to the IFC treasury ten dollars ($10.00) per active member and new member.
   A. Member dues are due on the second meeting of the semester.
   B. New member dues are due the third meeting after bid day.

Section 2: No money shall be paid from the treasury without the authorization of the IFC Executive Board.

Section 3: All fines paid to the IFC shall be deposited into the general treasury of the IFC.

Section 4: Failure to submit any IFC assessments (including dues and/or fines) after two weeks of the set date will result in an automatic weekly assessment of 10% of the bill due until the bill is paid in full.

Section 5: Bank Account
   A. The President and Treasurer will be the only authorized signers on the account.
   B. The President will be in control of the Debit Card for the account.
      a. No amount of money will be allowed to be removed through an ATM with this card.
   C. Purchases made with the debit card will be monitored through Online Banking.
      a. The President, Vice President, and Treasurer will have access to the online banking username and password.
      b. No money can be transferred or withdrawn through online banking.
   D. The Treasurer will be in control of the Checks for the account.

Section 6: Alcohol, adult entertainment, or any illegal activities are prohibited from purchase with IFC funds.

ARTICLE XII. SCHOLARSHIP

PREAMBLE

The University of North Carolina at Charlotte fraternity system stands for excellence in scholarship. It seeks, as a part of the University, to promote diligent application to study by fraternity members, not only in order that the requirements of the University are met, but also that achievement above the average level may be attained. In congruence with this philosophy, the University of North Carolina at Charlotte Interfraternity Council has developed the following:

Section 1: Support Programming
Available resources to support scholarship policies as provided by the Division of Student Affairs, the Learning Resources Center, Greek Advisor, and respective national fraternity organizations.

Section 2: The Academic Policy
A. It is the immediate goal of the Interfraternity Council to maintain a minimum grade point average each semester equivalent to the all-men's average.
B. A semester grade point average of 2.6 on a 4.0 scale must be maintained by each individual chapter to remain in good standing.
C. All men in each organization are required to maintain a minimum 2.6 cumulative grade point average based on a four point scale.
D. The determination of a member's grade point average will be assessed per semester from the official grade report supplied by the office of Fraternity and Sorority life.

Section 3: Corrective Actions
A. Any Chapter whose new members or previous members fail to meet the minimum scholastic standard (2.6 Chapter GPA) will be placed on scholastic probation for the following semester.
B. Any new member class failing to meet the minimum standard requirement will be assessed a 300 dollar fine to their chapter for that semester.
C. Any chapter's whose brothers, excluding new members, fail to meet the minimum standard requirement will be assessed 300 dollars to their chapter for that semester.
D. The top two chapters in both categories, new member and brothers, will be rewarded by having money taken off of their dues to the IFC for new member and brothers dues separately.
   a. The discounts shall be awarded in a tiered system, broken into halves. One tier consisting of the larger 50% of fraternities on campus, and one consisting of the smaller 50%.
   b. These tiers shall be determined by the number of active members on the fraternities' rosters.
   c. The first place chapters will have 75% of their IFC dues taken off for the following semester, and the second place chapters will receive 50% of their IFC dues taken off for the following semester.
E. A chapter placed on scholastic probation will lose all social privileges for the following semester.
F. Any chapter who loses social privileges, and violates this by having a social event, whether registered or not, will be referred to the IFC Judicial Board.
G. Will not count towards members/new members when their Semester GPA matches their Cumulative GPA.
H. Should an organization deem a fine undeserving, that organization may appeal the fine to the IFC Executive Board no later than fifteen (15) calendar days after the fine is assessed.

ARTICLE XIII. ADVISOR

Section 1: The IFC, in an effort to establish a closer working relationship with the administration of the University, recognizes the need for an advisor, recommended by the Dean of Students.

Section 2: The IFC will be advised by one of the directors in the Office of Fraternity and Sorority Life

ARTICLE XIV. OFFICER REMOVAL

Section 1: Removal by Impeachment
I. Any officer of the Executive Committee may be impeached if they are found to be incompetent in the performance of their duties or are further unwilling or unable to faithfully execute their duties of office.

II. A chapter president, whose chapter is in good standing with IFC, may prepare a written petition for the impeachment of an officer and such petition must meet the following requirements:
   a. The petition must fully and clearly outline the reasons for impeachment and must provide substantive evidence of incompetence, unwillingness or inability to perform his duties of office
   b. The petition must be given no less than 48 hours in advance of the next IFC delegate meeting to both the IFC President and the officer named in the petition for impeachment
   c. The petition must have the signatures of 2/3rds of the chapter presidents in order to be heard

III. The petition, meeting all the above requirements, shall be presented to the Interfraternity Council to be heard and voted upon.

IV. The petition must receive support from ¾ of the delegates.

Section 2: Internal Removal
I. An officer of the Executive Committee who fails to adequately perform his duties of office or who otherwise is found to be incapable or unwilling to perform the duties associated with his elected office may be removed by the Executive Committee.

II. The IFC President and/or the Executive Vice-President in consultation with the Greek Advisor may recommend that an officer be removed as authorized herein:
a. After consultation with the Greek Advisor the President or Executive Vice-President must present the recommendation for removal at the next Executive Committee meeting
b. The recommendation must be ratified by at least 5 out of 8 officers

III. If the recommendation for removal is approved, the officer is removed and the position vacated.

IV. Review

a. The officer may request that his removal be reviewed by IFC at the delegates meeting.
b. The request for review must be made no later than 24 hours after the officer has been informed of his removal and such request must be given to the IFC President within the 24 hour period.
   i. After 24 hour period the option for review is forfeited.
c. The review must take place at the next delegate meeting, where the removed officer must receive a majority (50% + 1) vote of support to remain in office.

ARTICLE XV. Social Guidelines

Section 1: General Guidelines

L. No chapter may purchase alcohol with chapter funds.
II. Open parties or parties without pre-determined (not write in) guest-lists for every attendant are strictly prohibited.
III. Selling and or providing alcohol without a third party vendor at any event is strictly prohibited.
IV. The use or possession of any illegal or controlled substance at a social event is strictly prohibited.
V. Providing alcohol to any person under the age of 21 is strictly prohibited.
VI. Common source containers (Kegs, bulk containers of alcohol) are strictly prohibited.
VII. The host chapter is responsible for identifying each attendant at a social event to confirm they are above the age of 21, and marking them in some way (banding, marking, stamping, etc.)
VIII. It is recommended that all functions end by 2am.

Section 2: BYO Guidelines

A. Each person is responsible for providing for his or her own alcoholic beverages.

Section 3: Third-Party Guidelines:

A. To buy alcohol at a social event, a licensed and insured company must cater the function. The company must be licensed as required by state and local ordinances.

ARTICLE XVI. Hazing

Section 1: Definition

A. Hazing is defined as any action or activity which recklessly, negligently, or intentionally endangers the mental or physical health or safety of a person for the purpose of initiation; or admission into; or affiliation with any organization operating under the sanction of the University of North Carolina at Charlotte.

Section 2: Guidelines

A. All IFC member chapters and colonies will comply with University of North Carolina policy statement #83.
Section 1: All rush events are dry, i.e. non-alcoholic, whether at a public establishment or private place.

Section 2: A member, associate, or alumnus of any fraternity may not provide alcohol at any place or time to any prospect, whether he is of the legal drinking age or not.

Section 3: The Interfraternity Council will not register rush events that are distasteful or degrading.

Section 4: No fraternity may issue bids or make a formal promise to issue a bid to any prospect between the first day of classes and Bid Day.

Section 5: The IFC Vice-Presidents of Recruitment shall set the formal rush week dates and designate Bid Day
   a. For the fall semester no later than by spring break.
   b. For the spring semester no later than thanksgiving break.

ARTICLE III. FORMAL RUSH RULES

Section 1: Each fraternity will register their schedule of rush events on the appropriate forms with the VP of Recruitment or Assistant Vice President of Recruitment by the designated day.

Section 2: A written statement of understanding relating to all rush rules will be signed by each fraternity prior to the formal rush period and submitted to the VP of Recruitment.

Section 3: No chapter shall host a social function during the formal rush period.

ARTICLE IV. INFORMAL RUSH RULES

Section 1: There will be no restriction as to the number of informal events a fraternity may have.

Section 2: Any rush events held during the informal period must comply with all other IFC rush rules.

Section 3: All informal rush events must be registered with the VP’s of Recruitment one week prior to events.

ARTICLE V. PUBLICITY GUIDELINES

Section 1: Publicity includes, but is not limited to, newspaper advertisements, T-shirts, posters, handouts, Facebook and other electronic mediums, and A-Frames or structures (letters).

Section 2: Publicity will not include references to alcoholic beverages or in any way be degrading to others or distasteful in nature. In all cases, the IFC Executive Board and the Director/Associate Director/Assistant Director of Fraternity and Sorority Life will make any such determination.

Section 3: The VP’s of Recruitment will provide a complete schedule of dates and times when and where publicity may appear on campus for formal rush events.

Section 4: A-Frames/letters are allowed at the reserved locations, and must be placed according to the University of North Carolina at Charlotte Facilities Management Guidelines.

Section 5: Handouts and flyers can be distributed anytime during the school year from the first day of campus move-in in the fall until the last day of classes in the spring. Posting of rush flyers must be approved by the appropriate building official.

Section 6: All University and Residence Life and Housing policies relating to publicity and solicitation must be observed.

Section 7: All A-frames/Letters advertising formal rush may go up no earlier than one (1) week before rush starts and must be taken down two (2) days after bid day. If you continue with rush, signs may stay up if approved by the IFC vice-presidents of recruitment.

ARTICLE VI. BID DISTRIBUTION POLICIES

FORMAL RUSH

Section 1: The Vice Presidents of Recruitment shall set the day for bid distribution for formal rush (Bid Day)

Section 2: Bids may not be extended until 12:00 AM on Bid Day.

Section 3: Bid lists must be submitted to the Dean of Students Office by 12:00 AM on Bid Day. If a fraternity is late in submitting their Bid List, a $25.00 fine will be imposed for each 30 minutes that the list is late up to a $150 fine.

Section 4: Additional bids may be extended to individuals after Bid Day if a rush application and a supplemental bid list are submitted to the Office of Fraternity and Sorority Life.

Section 5: A Grade Release Waiver for Fraternities and Sororities (Yellow Cards) must be completed and submitted to the Office of Fraternity and Sorority Life within 7 days of the end of formal rush.

INFORMAL RUSH

Section 1: An IFC student profile and a bid list must be submitted to the Office of Fraternity and Sorority Life 24 hours prior to extending any bid.
A Grade Release Waiver for Fraternities & Sororities (Yellow Cards) must be completed and submitted to the Office of Fraternity and Sorority Life within 7 days of the acceptance of any bid.

ARTICLE VII. SOAR POLICIES

Section 1: During any SOAR session, a fraternity or its members may not:
   A. Escort or encourage a SOAR participant to leave campus.
   B. Host a function and invite SOAR participants
   C. Rush for "little sisters" or other types of affiliates either formal or informal.
   D. Provide for distribution, exhibition, or viewing any material such as videos or pictures depicting nudity.
   E. Provide any situation where alcohol is present or made available to a SOAR participant.

Section 2: Each fraternity will participate in any SOAR event or activity at which IFC is requested to attend
   A. Each Fraternity will provide two members to participate at SOAR events as a non-partisan help at
      SOAR sessions.
   B. These two members will meet with the VPs of Recruitment prior to the beginning of SOAR.

ARTICLE VIII. INFRACTIONS OF RUSH

Section 1: A fraternity or a fraternity member(s) may be referred to the IFC Judicial Board for the violation whether intentional or not of any
   rush rule, guideline - or policy.

Section 2: All adjudication of Rush Infractions shall be governed by the IFC Judicial Bylaws
JUDICIAL BYLAWS OF  
THE INTERFRATERNITY COUNCIL OF  
THE UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE

ARTICLE I. BILL OF RIGHTS

Section 1: All member chapters shall be entitled to certain rights and privileges during investigative or judicial proceedings that may not be revoked or suspended by any action of the IFC Executive Board, Judicial Board or the member chapters as a whole.

Section 2: These rights and privileges are explicitly granted:
   A. The right to a fair and equitable judicial hearing as described in the IFC Judicial Bylaws.
   B. The right to at least 72 hours notice prior to the commencement of a judicial hearing.
   C. The right to have 3 members present to assist in the defense of any charges.
   D. The right to present relevant witnesses and evidence in the defense of charges during a judicial hearing.
   E. The right to hear all evidence and cross-examine witnesses.
   F. The right to a decision based solely on facts supported by a preponderance of evidence.
   G. The right to receive timely, written notification of any decision of the IFC Judicial Board.

Section 3: No other rights or privileges should be implied except those unequivocally granted in this document or the IFC Constitution and Bylaws.

ARTICLE II. PROCEDURE

Section 1: Any alleged violation of the IFC Constitution and Bylaws shall be referred to the Executive Vice-President for assessment and investigation.
   A. A charge may be initiated by the IFC Executive Board or a member chapter in good standing.
   B. All charges shall be reviewed by the Executive Vice-President, if there exists enough evidence to proceed, the Executive Vice-President shall convene a judicial board to hear the alleged charges.
      a. In the event that the Executive Vice-President is a member of the accused chapter, the President shall make the final decision to convene a judicial board.

Section 2: All parties involved in the judicial proceeding must have at least 72 hours notice prior to the commencement of such proceedings.

ARTICLE III. JUDICIAL BOARD

Section 1: The Judicial Board shall be composed of the Executive Vice-President as the presiding chair, two (2) IFC Executive Board members and three (3) IFC delegates.
   A. In the event that the Executive Vice-President is a member of the accused chapter, the IFC President shall serve as presiding chair.
   B. No chapter shall have more than one member on the Judicial Board, excluding the presiding chair.
   C. The presiding chair shall appoint a member of the Judicial Board recording secretary for the hearing.

Section 2: The Judicial Board shall be appointed by the Executive Vice-President and shall serve for the remaining of the semester.

Section 3: The President and all members of both the accused and prosecuting fraternities shall be dismissed during the period of voting and deliberation.

Section 4: Witnesses shall be limited to relative testimony. However, the number of witnesses shall not be limited to any specific number.
   It is the duty of the presiding chair to allow witnesses to submit only relative testimony.

Section 5: All decisions made by the Judicial Board shall be reached after careful deliberation by a majority vote based on a preponderance of evidence.
   A. The IFC President shall serve as the tie-breaking vote, if necessary.

Section 6: The Judicial Board shall return a verdict of Responsible if a preponderance of evidence supports the charges, otherwise the Judicial Board shall return a verdict of Not Responsible.

Section 7: Chapters found responsible shall only receive punishment as described within the IFC Judicial Bylaws or as specially described in any other Act or Bylaw of the IFC.

ARTICLE IV. APPEALS

Section 1: A chapter found responsible may appeal either the verdict or the sanctions imposed on the following grounds:
   A. A fundamental right outlined in the Bill of Rights was violated.
   B. There was excessive material deviation from the IFC Constitution or Judicial Bylaws during the course of the hearing.
   C. The sanctions imposed are excessive and not consistent with those prescribed within the Judicial Bylaws.
Section 2: An appeal must be filed within 48 hours of the hearing in writing to the IFC President or the right to appeal is exhausted.

Section 3: The notice of appeal must contain a summary of why and what (verdict and/or sanctions) the chapter is appealing and must be based on one of the grounds for appeal as indicated in Article IV, Section 1 of the IFC Judicial Bylaws.

Section 4: The IFC President shall grant the appeal if one of the above conditions is met as described in Article IV, Section 1 of the IFC Judicial Bylaws, if the above conditions are not met the appeal shall be denied and the IFC President shall give written notice to the chapter president of his decision in a timely manner.

Section 5: The appeals hearing shall be held before the IFC Executive Board, with the IFC President acting as presiding chair.

Section 6: The president of the appealing chapter as well as the president of the prosecuting chapter or the IFC Advocate shall be present.

Section 7: The appeal hearing shall not hear any witnesses or new evidence and shall only decide if the rights of the appealing chapter where violated or if any of the IFC Judicial Bylaws where violated during the course of the hearing.

Section 8: The IFC Executive Board shall conduct deliberations and decide by majority vote to:
   A. Dismiss the appeal and uphold original verdict and sanctions
   B. Reduce the sanctions imposed
   C. Overtur the original verdict and dismiss the charges
      a. Once the charges are dismissed they may not be filed again.

Section 9: All appeals before the IFC Executive Board are final.

ARTICLE V. EXECUTIVE ACTION

Section 1: In cases of minor infractions of the IFC Constitution and Bylaws the IFC Executive Board shall have the authority to administratively fine a member chapter.

Section 2: Any fine imposed under Article V of the IFC Judicial Bylaws shall not exceed $500 per incident unless otherwise directed by any other section of the IFC Constitution and Bylaws.

ARTICLE VI. JUDICIAL HEARING PROCEDURE

Section 1: All IFC Judicial Board hearings shall be considered formal proceedings and strict adherence to the rules of the hearing shall be followed at all times.

Section 2: IFC Judicial Board hearings shall be organized as follows:
   1. Call to order
      a. The Chair shall introduce the panel and explain the rules of the hearing
      b. The Chair shall explain the standard of proof as a preponderance of evidence
      c. All parties must be recognized by the Chair in order to be heard or present testimony
   2. The complaint and charges shall be read.
   3. The accused chapter shall enter a plea of responsible or not responsible to the charges read
      a. If a plea of responsible is entered:
         i. The prosecuting party as well as the accused may enter a statement
         ii. The Chair and the hearing panel may ask questions of anyone present
         iii. The hearing shall then recess for deliberations on sanctioning for the offense
      b. If a plea of not responsible is entered:
         i. The prosecuting party shall present an opening statement and any evidence or witnesses to support the case
         ii. The accused shall then be given the opportunity to present evidence and any witnesses in their defense
         iii. Both parties shall be given the opportunity for any rebuttal testimony or evidence and to cross-examine any witnesses or evidence of the other party
         iv. The hearing panel shall then have the opportunity to question any of the parties or witnesses present
         v. Both parties shall be given the opportunity to make a closing statement
         vi. The hearing shall then recess for deliberations on responsibility and sanctioning if necessary
   4. The hearing shall reconvene for the announcement of the verdict.
   5. The Chair shall then explain the right of appeal as outlined in Article IV of the IFC Judicial Bylaws.
   6. The hearing shall adjourn.

Section 3: Although IFC Judicial Board hearings are formal proceedings they are not criminal or civil hearings and shall not be governed by any criminal or civil law. All Judicial Board hearings shall be exclusively governed by the IFC Constitution and Bylaws.
ARTICLE VII. SANCTIONS

Section 1: All violations shall be classified as offense level one through three. Sanctions shall then reflect the appropriate offense level.

Section 2: Offense Class Level One Sanctioning Options (Most Severe)

A. IFC Disciplinary Probation for not less than one semester and not more than two years
   a. The IFC Judicial Board shall set the terms of probation which may include:
      i. Loss of voting rights and privileges
      ii. Loss or limitation of social activities
      iii. Special service projects to be completed
      iv. Any other reasonable requirement
   b. During the term of disciplinary probation no member may serve on the IFC Executive Board or any other elected or appointed position within the IFC

B. Fines not less than $250 and not more than $2500

C. IFC Social Probation not to exceed one year.

D. Suspension
   a. The chapter shall lose all rights and privileges of IFC membership during this period
   b. The chapter’s national organization shall receive immediate notification of suspension
   c. Suspension shall last for a minimum of one year and the chapter must apply for restoration of full membership status by demonstrating constructive improvement
      i. Application for restoration shall be considered and decided on by the IFC Executive Board

E. Expulsion and Revocation
   a. This may only be imposed in the most egregious violations or continuous violations of the IFC Constitution and Bylaws
   b. The chapter shall be expelled from the IFC and shall not be eligible for reinstatement for at least two years
   c. The IFC shall make an official recommendation to the Chancellor to revoke the recognition of the chapter
   d. The IFC shall immediately notify the chapter’s national organization of the action taken

Section 3: Offense Class Level Two Sanctioning Options

A. IFC Disciplinary Probation for not less than one semester and not more than one year
   a. The IFC Judicial Board shall set the terms of probation which shall be the same as outlined in Article VII, Section 2 of the IFC Judicial Bylaws

B. Official Reprimand
   a. Notice of official reprimand shall be put on file with the Greek Life Office as well as sent to the chapter’s national organization

C. Fines not less than $100 and not more than $500

D. IFC Social Probation not to exceed one semester

Section 4: Offense Class Level Three Sanctioning Options

A. Official Reprimand
   a. Notice of official reprimand shall be put on file with the Greek Life Office as well as sent to the chapter’s national organization

B. Fines not to exceed $150

C. IFC Social Probation not to exceed one semester

Section 5: Social probation results in the loss of the right to hold any formal or informal social event including but not limited to: Closed parties, Socials, Mixers, Invites, Tailgates, Semi-Formal, Formal, etc.

Section 6: The sanctioning options listed above are only a set of suggested standardized sanctioning guidelines. Each case will be judged based on the facts of the case in conjunction with the listed Offense Class. Sanctions, while they may vary should not exceed the Offense Class they are listed in. It should also be noted that certain violation may carry special sanctions outside of the Offense Class as may be prescribed within any other section or bylaw.
ARTICLE VIII. INFRACTIONS AND VIOLATIONS

Section 1: General Violations Classification
A. Violation of IFC Disciplinary Probation
   a. Offense Class 1 or 2
B. Violation of IFC Academic Probation
   a. Offense Class 2
C. Violation of IFC Scholarship Policy ("Article XII. Scholarship" of the IFC Bylaws)
   a. Offense Class 3
   b. For repeated violations: Offense Class 2
D. Violation of “General Guidelines for Social Functions” (Article XIV. of the IFC Bylaws)
   a. Offense Class 3 or “Executive Action” ("Article V. Executive Action" of the IFC Judicial Bylaws)
E. Consistent Financial Delinquency
   a. Amount owed is less than $850: Offense Class 2
   b. Amount owed is more than $850: Offense Class 1
F. Consistent Absenteeism from IFC Delegate Meetings
   a. Offense Class 3 or “Executive Action” ("Article V. Executive Action" of the IFC Judicial Bylaws)

Section 2: Rush Violations Classification
A. Violation of the IFC Rush Bylaws may be classified as Offense Class 1 through 3 depending on the severity of the violations
B. The Vice-President of Recruitment shall refer any alleged rush violations or infractions to the Executive Vice-President.
C. The Executive Vice-President shall assign an Offense Class level to the violation based on the severity of the alleged violation and if enough evidence exists, the Executive Vice-President shall subsequently refer the matter to an IFC Judicial Board for adjudication
   a. Alternatively, the Executive Vice-President may refer a minor rush infraction for adjudication under “Executive Action” (Article V of the IFC Judicial Bylaws)

Section 3: Rush Violation Sanctions
A. During the sanctioning phase of any IFC Judicial Board hearing involving violations of the IFC Rush Bylaws, the IFC Judicial Board may consider the following special sanctions in addition to or alternatively to those prescribed by Article V of the IFC Judicial Bylaws:
   a. Loss of privileges to place Rush Sign on campus during Spring or Fall Recruitment
   b. Delay of Rush events by a chapter for no more than one week after the beginning of Formal Rush
B. The IFC Judicial Board may, under the most egregious of violations suspend a chapter’s privilege to formally recruit new members
   a. This sanctioning option shall be reserved as a last resort when all previous attempts to correct delinquent action has failed
   b. This sanctioning option shall only be considered when paired with a Class 1 offense

Section 4: The above guidelines should be carefully considered by any IFC Judicial Board during the hearing and through deliberations. The IFC Judicial Board shall only deviate from these guidelines when absolutely necessary and any deviation from these guidelines shall be subject to review on appeal.

Section 5: Probation
A. Probation begins at the beginning of the academic semester as determined by the office of the registrar, not the first day of class.